The Consortium
The consortium joins major physics Research Funding Organisations, Research Performing Organisations and Higher Education Institutions from the EU-28 and Switzerland. Out of the 13 project partners, 11 will implement or update current Gender Equality Plans. The project also includes 3 Associate Partners and 11 Observers.

Outcomes
• **Toolbox** compiling newly developed measures and good practices identified
• **Roadmap** outlining the design and implementation of GEPs
• **Longterm Monitoring Tool** enabling effective monitoring of progress
• **Tailored Gender Equality Plans** for participating organisations
• **Network** of gender equality supporters within physics to ensure sustainability.

PROJECT DETAILS
- **Call**: H2020-GERI-2014-1 (C&S)
- **Programme**: Science with and for Society
- **Funding**: € 3,394,317,50
  - Grant Agreement no. 665637.
- **Duration**: 01.09.2015 - 31.08.2018
- **Coordination**: Deutsches Elektronen- Synchrotron

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Gender Equality Network in the European Research Area

In Brief
GENER A aims to foster systematic institutional and cultural change through the design, development and implementation of tailored, evidence-based Gender Equality Plans (GEPs) in physics. Developed by some of the major physics research institutions in the EU, it is a project from physics for physics.

From Physics for Physics
www.genera-project.com
**GENDER IN PHYSICS DAYS**

Join a GENERA GIP Day, a tailored workshop for researchers, educators, academic administrators, and gender experts. Join a GIP day hosted by GENERA consortium members at:

- CERN, ESO & NordForsk
- CNR & INFN, Italy
- CNRS, France
- DESY, Germany
- IAC, Spain
- IFIN-HH, Romania
- Jagiellonian University, Poland
- JOANNEUM RESEARCH, Austria
- KIT, Germany
- MPG, Germany
- NWO, Netherlands
- University of Geneva, Switzerland.

The GIP Days will analyse the implementation of innovative gender equality activities in physics research institutions to identify gaps and barriers, and to develop and share best practices. They will enable an exchange of experiences and information, supporting an alliance of Research Performing Organisations and Research Funding Organisations to promote gender equality in physics.

**ACTIONS**

- **ASSESS** the status quo of gender policy efforts and the cultural environment
- **IDENTIFY** gaps and develop tailored, innovative measures
- **MONITOR** and evaluate the implementation activities
- **SUPPORT** organizations in tailoring and implementing GEPs
- **CREATE** an alliance of Research Performing Organisations and Research Funding Organisations to promote gender equality
- **PROMOTE** the importance of gender equality in physics.

**GENERATION NETWORK**

GENERA invites research institutions in physics to join the GENERA network. Join and share knowledge and experience on implementing GEPs. By joining the GENERA network you will:

- connect to other institutions involved in implementation of GEPs
- participate in annual one-day meetings
- share and compare experiences and practices
- contribute to the gender equality goals of European Research Area
- help advance the efforts of Euraxess in promoting effective Human Resources practices for researchers
- help strengthen the EU employment guidelines for researchers
- showcase your achievements
- share your problems
- gain access to expertise
- contribute and benefit from role models
- be listed on the GENERA website.

Typically, representatives will be the executive managers, the head of personnel departments and gender policy makers in the various research performing and research funding organisations.

Email genera@desy.de to get involved
www.genera-project.com